



Giving Hope Today

Employment Opportunity - Posting The Salvation Army – Victoria ARC

Job Title:	Addictions Recovery Support Worker	Competition #:	202210
Ministry Unit/Dept:	The Salvation Army Victoria ARC	Status:	Permanent, Part-time
Salary Range:	\$23.16-\$24.16	Date Posted:	June 14, 2022
Address:	525 Johnson Street, Victoria BC	Posting Expires:	June 21, 2022

Applications Accepted By:

Interested applicants must respond in writing with subject line **Addictions Recovery Support Worker** to: resumes@victoriaarc.org
by fax at: 250-384-8412 or in person

ABOUT THE COMPANY

As a social service provider, within the city of Victoria (BC), the ARC provides services to individuals looking to make a positive change in their life. Each day, staff provide compassionate care to Victoria’s marginalized community struggling with poverty, homelessness and addiction. The ARC is a multifunctioning facility committed to providing a safe, Drug & Alcohol-free space where humans can heal and reconcile. Our intention is to educate, empower & equip Clients in our care with the knowledge, skills and abilities necessary to be successful outside of this place. Our mantra is to #lovepeople.

MISSION AND VALUES:

The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.

Mission Statement

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

Core Values

The Salvation Army Canada and Bermuda has four core values:

Hope: We give hope through the power of the gospel of Jesus Christ.

Service: We reach out to support others without discrimination.

Dignity: We respect and value each other, recognizing everyone’s worth.

Stewardship: We responsibly manage the resources entrusted to us.

JOB DESCRIPTION:

The Addictions Recovery Support Worker provides ongoing support and referral services to participants of the ARC recovery program.

BASIC FUNCTIONS/RESPONSIBILITIES:

- Supports and advocates for program participants during their participation in the recovery program.
- Focuses on having empowering interactions with program participants, helping them redefine their self-image and improve self-confidence
- Conducts initial intake assessments, determining immediate needs and supports of the program participant

- Assists individuals in determining appropriate and mutually agreed upon goal achievement processes; facilitates effective problem-solving behaviors
- Facilitates educational and therapeutic groups for program participants
- Facilitates/supervises outings with program participants
- Engages in case conferences, during which team members discuss participant progress, treatment plans, program material, program procedures, etc

- Maintains statistics and conducts reports as required
- Recommends and assists in the development of new program/policy initiatives to address ongoing client needs
- Maintains confidentiality and keeps accurate client files/case notes
- Regularly attends to self-care through appropriate de-briefing, etc.
- Works in accordance with the Salvation Army Code of Ethics, and maintains professional boundaries with program participants
- Performs other duties as assigned.

Other Duties

- Must attend all staff meetings and training seminars related to agency services if requested;
- Must be prepared to participate in upgrading/training at the discretion of Residential Program Manager;
- May be assigned other related duties according to agency needs at the discretion of the Residence Manager;
- Perform other duties as assigned.

QUALIFICATIONS/EXPERIENCE:

Education

- Completed undergraduate degree in Psychology, Social work or Related Field

Experience

- Must have a minimum of two years related experience.

Required Skills/Knowledge:

- Must understand and reflect the ARC Philosophy, Standards, and Tenets.
- Must possess suitable typing skills, and basic computer literacy
- Must be calm in busy in sometimes stressful situations.
- Must possess a valid class 5 Driver's License.
- Must have effective oral and communication skills.
- Must have the ability to understand and be sensitive to cultural differences

WHY US?

At the Salvation Army, we're committed to providing a positive work experience for all members of our team. We seek to support each other by valuing everyone's perspective regardless of their role. As Support Worker, you will have the ability to work with the best team in a position that provides tremendous impact to the lives of others.

INCLUSIVITY

Within the ARC, we are committed to fostering an inclusive and positive environment, where staff and clients feel valued, respected and supported. Our intention is to build a team that reflects the diversity of our clients and communities in which we live and serve. If you require accommodation for the recruitment/interview process (including

alternate formats of materials, accessible meeting rooms or other accommodation), please let us know and we will work with you to meet your needs.

NOTE: A Federal Government “Enhanced Reliability” Security Clearance and Criminal Record Check are a pre-requisite to employment commencement.

Timings: Monday-Wednesday 5:00PM-9:00PM, Sunday 10:00AM-6:00PM

Hours: 20 Hours Weekly

The Salvation Army will accommodate candidates as required under applicable human rights legislation. If you require a disability-related accommodation during this process, please inform us of your requirements.

We thank all applicants, however, only those candidates to be interviewed will be contacted.

Internal Applicants, please advise your managing supervisor of your intentions prior to submitting your application.



The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world. Each position contributes to the mission of The Salvation Army.