

Employment Opportunity - Posting The Salvation Army – Victoria ARC



Giving
Hope
Today

Job Title:	Cook	Competition #:	202108
Ministry Unit/Dept:	The Salvation Army Victoria ARC	Status:	Regular, Full-time
Salary Range:	\$19.2760 - \$20.2760	Date Posted:	November 8, 2022
Address:	525 Johnson Street	Posting Expires:	Open until filled.

Applications Accepted By:

Interested applicants must respond in writing with subject line Cook to:

resumes@victoriaarc.org

by fax at: 250-384-8412

Please no phone calls

MISSION AND VALUES

The Salvation Army is an international Christian church. Its message is based on the Bible; its ministry is motivated by love for God and the needs of humanity.

Mission Statement

The Salvation Army exists to share the love of Jesus Christ, meet human needs and be a transforming influence in the communities of our world.

Core Values

The Salvation Army Canada and Bermuda has four core values:

Hope: We give hope through the power of the gospel of Jesus Christ.

Service: We reach out to support others without discrimination.

Dignity: We respect and value each other, recognizing everyone's worth.

Stewardship: We responsibly manage the resources entrusted to us.

ABOUT THE COMPANY

As a social service provider, within the city of Victoria (BC), the ARC provides services to individuals looking to make a positive change in their life. Each day, staff provide compassionate care to Victoria's marginalized community struggling with poverty, homelessness and addiction. The ARC is a multifunctioning facility committed to providing a safe, Drug & Alcohol-free space where humans can heal and reconcile. Our intention is to educate, empower & equip Clients in our care with the knowledge, skills and abilities necessary to be successful outside of this place. Our mantra is to #lovepeople.

WHY US?

At the Salvation Army, we're committed to providing a positive work experience for all members of our team. We seek to support each other by valuing everyone's perspective regardless of their role. As Support Worker, you will have the ability to work with the best team in a position that provides tremendous impact to the lives of others.

INCLUSIVITY

Within the ARC, we are committed to fostering an inclusive and positive environment, where staff and clients feel valued, respected and supported. Our intention is to build a team that reflects the diversity of our clients and communities in which we live and serve. If you require accommodation for the recruitment/interview process (including alternate formats of materials, accessible meeting rooms or other accommodation), please let us know and we will work with you to meet your needs.

JOB DESCRIPTION:**POSITION PURPOSE SUMMARY:**

The Cook does the preparation and service of meals as outlined on menus in accordance with applicable food service and safety standards and regulations.

BASIC FUNCTIONS/RESPONSIBILITIES:

- Under the direction of the Food Services Manager, the cook will provide an economic and appetizing food service program in accordance with agency standards
- The cook, in following the menus established by the Manager, **must** be skilled and efficient in planning the utilization of all food products such as – leftovers, donations, types and varieties of meals to be served
- Performs all the functions of a cook in preparation of a wide variety of foods, portions cooked, carving of meats, vegetable servings and overall kitchen practices
- Maintains a wholesome menu selection presenting a variety of food selections and appetizing in presentation
- Assists and coordinates preparation for special luncheons and events as requested by the Manager
- Maintains a professional atmosphere and control of the kitchen, dining room and equipment
- Has a solid understanding of food and product inventory control and associated duties, including ordering and recommending supplies required
- Provides support management of food supplies
- Ensures kitchen and dining room are maintained at a high level of cleanliness according to health standards and the standards of ARC
- Directs and gives instructions to kitchen helper and volunteers
- Understanding of donations and supply and demand
- Maintains Dock Coolers in an organized fashion, cleanliness, and rotating stock for effective use
- Receives and inspects incoming orders of food for quantity and quality, ensuring proper storage in appropriate areas, e.g. storerooms, coolers, freezers
- May be assigned other duties

QUALIFICATIONS AND EDUCATION REQUIREMENTS:

- Completion of high school, plus specialized courses of up to six (6) months

Education/Certifications:

- One to three years of prior related experience, with at least one year of institutional cooking experience
- Must have current Food Safe Certificate

Required Skills:

- Must possess administrative skills and be computer literate or be willing to train
- Must be calm in busy and sometimes stressful situations
- Must be well organized
- Must be presentable in appearance in accordance with ARC standards
- Must possess a valid class 5 Driver's License
- Must possess or be willing to obtain a valid First Aid\C.P.R. certificate
- Must provide result of TB skin test
- Must provide a Criminal Record Check

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- Must reflect and understand the ARC philosophy, standards and tenets

Successful candidates, prior to hiring, may be required to provide:

- Background check consent
- A clear vulnerable sector screening
- A clean drivers abstract
- Completion of our online Armatux Abuse Training and required Health and Safety training

HOURS: 37.5 Hours.

Schedule – Set by Manager.

The Salvation Army will accommodate candidates as required under applicable human rights legislation. If you require a disability-related accommodation during this process, please inform us of your requirements.

We thank all applicants, however, only those candidates to be interviewed will be contacted.

Internal Applicants, please advise your managing supervisor of your intentions prior to submitting your application.



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